



Penrice Academy – Staff Structure 2021-2022

SENIOR LEADERSHIP TEAM

Executive Principal	Richard Baker	
Headteacher	Lucy Gambier	
Executive Deputy Headteacher	David Lewis	
Deputy Headteacher	Tanya Coleman	
Assistant Headteacher	Gavin Thomas	Doug O'Brien
	Jenni Oddy	James Hammersley
	Clare Gurd	
PA to Headteacher	Charmaine Marks	

ENGLISH

**LEADERSHIP LINK:
CURRICULUM LEADER:**

**JENNI ODDY
CAROLINE PITT**

Teaching Staff:			Support Staff:
Amy Talbot	Sarah Malcolm		Jo Clarke
Jade Cox	Paul Johnson		
Alison Baker	Alexandra Archer	Andrew	
Peter Jackson	Newton		
Kirsty Taylor	Mike Sullivan		
Alison Hague	Emma Lucas-Cann		
Susi Tooley	Sam Ashby		
Caroline Pitt			

MATHS

**LEADERSHIP LINK:
CURRICULUM LEADER:**

**TANYA COLEMAN
SAMANTHA LAWRENCE**

Teaching Staff:			Support Staff:
Gavin Thomas	Daniel Hopkins		Lynn Frise
Katie Nicholls	Liza Johns		
David Palmer	Ross Wara		
Jessica Hole	Victoria Taylor		
Oatametse Olefhile	Fred Stokes		
Tim Dyke	Natalie Keveth		
Samantha Lawrence	Jon Scotland		

SCIENCE & ANIMAL CARE

**LEADERSHIP LINK:
CURRICULUM LEADER:**

**TANYA COLEMAN
DANIEL ROUND**

Teaching Staff:			Support Staff:
Victoria Goodison-Powell	Kane Hartland		Alison Penrose
Daniel Round	Robert Jefferies		Bridget Ashton
Thomas Golding	Phillipa Hipkiss		Chloe Lynch
Emma Chandler	Charlotte Harding		
Amy Forshaw	Doug O'Brien		
Zoe Garrod	Leoni Georgiou		
Natasha Hall	Stacey Skelton		
Lucy Palmer			



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<u>HISTORY</u>	LEADERSHIP LINK: CURRICULUM LEADER:	LUCY GAMBIER BENJAMIN WRIGHT
Teaching Staff:		
Adrian Sutcliffe Lucie Coley Benjamin Wright	Holly Rice Gregory Winders Joana Spala-Bell	Tanya Coleman

<u>GEOGRAPHY</u>	LEADERSHIP LINK: CURRICULUM LEADER:	LUCY GAMBIER REBECCA CHALLIS
Teaching Staff:		
Kevin Toms Michael Merelie Rebecca Challis	Peter Banfield Katie Whelan Alison Baker	James Hammersley

<u>MFL</u>	LEADERSHIP LINK: CURRICULUM LEADER:	LUCY GAMBIER REBECCA YEO
Teaching Staff:		
Jenni Oddy Rebecca Yeo Fiona Bate	Lucy Harris Jenna Smith Catherine Bell	Sophie Lucas

<u>ARTS & TECHNOLOGY</u>	LEADERSHIP LINK: CURRICULUM LEADER:	DOUG O'BRIEN LAURIE GOODLAD
Teaching Staff:		Support Staff:
Sharon Watkins Lucy Elliott Jamie Kennedy Emma Bray David Watson Lara Morse Flynn Hunter Lucy Gambier	Gemma Stephen Alex Sainsbury Laurie Goodlad Peter Brodey Richard Jones Claire Gurd Anne Roberts	Clare Rundle Marty Underdown

<u>PE</u>	LEADERSHIP LINK: CURRICULUM LEADER:	DOUG O'BRIEN AARON MARKS
Teaching Staff:		
Clare Razzell Sophie Scott-Hammond Stacey Skelton	Adam Jenkin Ross Williams Aaron Marks	Dave Lewis Bryher Freight



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<u>ICT/COMPUTER SCIENCE/ BUSINESS STUDIES</u>	LEADERSHIP LINK: CURRICULUM LEADER:	DOUG O'BRIEN JACQUI HANTON
Teaching Staff:		
Jane Nicholas Jacqui Hanton Daniel Johnson	Rich Jones Dan Hopkins Lara Morse	Flynn Hunter Gemma Stephen Doug O'Brien

<u>CLASS</u>	LEADERSHIP LINK: CURRICULUM LEADER:	DOUG O'BRIEN AIMEE STEVENS
Teaching Staff:		
Aimee Stevens Adrian Sutcliffe	Ross Wara Gemma Stephen	Sharon Watkins

<u>SEND TEAM</u>	LEADERSHIP LINK:	DAVID LEWIS & CLAIRE GURD
SENDCo	Claire Gurd	
Operational SENDCo	Abby Macdonald	
Assistant to the SENDCo	Amanda Davey	
Assistant SENDCo	Rob Smith	
SEND Teachers	Martin Carter Susie Westwood	Imogen Hunter-Craig
SEN Support Specialists	Emma Paylor Julia Coyle Samantha Jones Nina Richardson April Smith	Rebecca Rogers Amanda Chesterfield Jackie Hatch Vicki Stainthorpe Hannah Gill
Teaching Assistants	Ann McKnight Dan Matthews	Kim Bailey

<u>INCLUSION TEAM</u>	LEADERSHIP LINK:	CLAIRE GURD
LIC Manager	Marie Thomas	
Outdoor Learning Teachers	Dan Matthews	

<u>SAFEGUARDING TEAM</u>	LEADERSHIP LINK:	DAVID LEWIS
Designated Safeguarding Lead	David Lewis	
Deputy Designated Safeguarding Lead	Martin Carter Rebecca Kevill	
Operational Designated Safeguarding Lead	Abby Macdonald	
Other Safeguarding Team Members	Laura Billington	Pete Brodey



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	Pete Banfield	Jade Cox
<u>PASTORAL CARE & GUIDANCE</u>	LEADERSHIP LINK:	DAVID LEWIS & JAMES HAMMERSLEY
Head of Year 7	Kirsty Taylor	
Head of Year 8	Jade Cox	
Head of Year 9	Adrian Sutcliffe	
Head of Year 10	Dave Palmer	
Head of Year 11	Clare Razzell	
Head of Year +	Paul Johnson	
Student Support Team Leader	Kirstin Hooper	
Pastoral Managers	Lorraine Farr Kelsie Sutcliffe	Rebecca Kevill Matt Potter
Attendance & Admissions Officer	Emily Bennett	
First Aid Coordinator	Donna McGrath	
The Link - Behaviour Lead Teacher	Laura Billington	
The Link - Behaviour Support Officer	Gemma Bentley	
Inclusion Data Manager	Selina Harrison	
Careers/Work Experience Lead	Lorraine Turner	

<u>DATA & OPERATIONS</u>	LEADERSHIP LINK:	LUCY GAMBIER & DOUG O'BRIEN
Exams & Data Manager	Clare Dent	
Cover & Operations Manager	Joanna Skyba	
Curriculum Support	Ann Tighe	
Reprographics	Lee Harris	

<u>ADMIN TEAM</u>	LEADERSHIP LINK:	LUCY GAMBIER
Office Manager	Charmaine Marks	
Admin Assistant	Joan Guy	
Receptionist	Marie Tonkin-Couch	
HR Manager	Alice Rowse	
Finance Assistant	Jennifer Pink	

<u>SITE TEAM</u>	LEADERSHIP LINK:	LUCY GAMBIER
Site Manager	Liam Grigg	
Site Team Members	Stephen Hunkin Oliver Grigg	Diana Paull



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<u>IT SUPPORT TEAM</u>	LEADERSHIP LINK:	LUCY GAMBIER
Senior IT Engineers	Paul Johnson	Jason Rogers

<u>MEDIA & COMMUNICATIONS</u>	LEADERSHIP LINK:	TANYA COLEMAN
Brand & Design Manager	Katy Potter	
Marketing & Digital Content Producer	Ben Trebilcock	