

PENRICE ACADEMY – STUDENT POLICY

BEHAVIOUR MANAGEMENT: REWARDS

Review Date: July 2019

We recognise that students do best when their achievements are recognised and celebrated. Wherever possible we use rewards instead of sanctions to motivate students to behave in line with our high expectations. For more information on our sanctions see 'sanctions' policy.

Aims

- To enable staff to create an environment conducive to learning
- To enable staff, students and parents to track student achievements

Using the Merit System

- Merits are awarded to individual students NOT whole classes
- Merits are given for outstanding effort and work. Verbal praise is used to recognise achievements.
- Teachers have high expectations and explain to students what they need to do to achieve a merit.
- Teachers generally issue 3-5 merits per 75 minute lesson.
- Merits are recorded on a student's record. Parents will be told how many merits a student has achieved each half term or through the progress app.
- Praise postcards are sent home when students show especially high levels of commitment or effort. A praise postcard is equivalent to 2 merits.
- Merits are used with all year groups
- There are opportunities for all students to achieve a merit.

1 Merit

Excellent class work
Excellent effort
Excellent homework
Helping Others
Being an excellent team member
Excellent contribution to a lesson
Good Penrice citizen

2 Merits

Regular attendance at extra curricular activity
Representing the college
Participating in assembly
Taking a lead role in a lesson

3 Merits

Outstanding contribution to the academy

Producing outstanding work well above target grade
Maintaining A* GCSE grade

Attendance Awards

Years 7/8

The tutor group in each year group with the highest attendance over a term receives a team prize/trip to the value of £150.

Criteria

- Individuals must have attendance over 90% to qualify for award.
- Students with a deficit point v merits will not qualify for award.

Additional Information

- Trip run by tutor in last week of term with support from HOY/AHOY
- For Example - bowling, cinema

Years 9/10/11

30 students are chosen at random from each year group who have 100% Attendance for that term.

Top Achievement Award

Years 7/8

The tutor group in each year group with the highest combined merits over a term receives a team prize or trip to the value of £150.

Criteria

Individuals must have a positive points v merits total to qualify for the award
Attendance of individual students must be over 90%

Additional Information

- Trip run by tutor in last week of term with support from HOY/AHOY
- For Example - ice skating, meal at Pizza Hut, Cinema

Years 9/10/11

The top 30 merit earners from each year group will qualify for this award each term.

Tutor Group Individual Award (All Year Groups)

10 (11 in Year 10) individuals in each year group from each tutor group are rewarded. They are nominated by their tutor and peers.

Criteria

- good citizen of the college
- makes very good progress
- most improved report
- involved with extra-curricular activities
- a positive role model

HOY Individual Awards (All Year Groups)

Up to 10 students per year group per term are awarded vouchers by the HOY.

HOY can award these at their discretion, but PROGRESS should be a priority.

In Year 11 rather than a voucher for an individual award a Ball Ticket or Short Driving Lesson may be awarded.

Academic Awards

The top 3 performing students each term in each year group will be rewarded with a pin badge for all subjects. The next 7 students will receive certificates.

Special HOY Awards

Penrice Badges

These should be awarded on a regular basis by HOYs during assemblies for students who go above and beyond. This could be an achievement in school or outside of Penrice.

There are two levels of this award – Silver and Gold.

Awards are given outside of celebration assemblies.

There is also a special raffle for Year 11 students from February half term until their final assembly.