

PENRICE ACADEMY – STAFF STRUCTURE 2017-18

SENIOR LEADERSHIP TEAM

Principal	Richard Baker	
Senior Vice Principal	Kay Adams	
Vice Principal	Lucy Gambier	
Assistant Principals	Richard Cardigan	Chris Knipe
	Cris Heartford	Gavin Thomas
	Jenni Oddy	Gary Henderson
Director of ITT	Claire Gurd	
Operations Manager/PA to Principal	Charmaine Marks	

ENGLISH

LEADERSHIP LINK: LUCY GAMBIER
HEAD OF DEPARTMENT: CAROLINE PITT

Teaching Staff:

Amy Talbot	Jade Cox
Alison Baker	Jessica Sigrist
Kirsty Taylor	Roger Larham
Susi Tooley	Peter Jackson
Paul Johnson	Alison Hague
Alexandra Archer	Sarah Malcolm
Cris Heartford	Romany Heartford

Support Staff:

Jo Clarke
Kim Deller
Julie Stark - The Core Manager

MATHS

LEADERSHIP LINK: LUCY GAMBIER
HEAD OF DEPARTMENT: GERALD PARRY, SAMANTHA LAWRENCE

Teaching Staff:

Gavin Thomas	Daniel Hopkins
Katie Nicholls	Liza Johns
David Palmer	Karen Aylward
Mathew Smith	Ross Wara
Jessica Hole	Stephen Penrose
Oatametse Olefhile	Alex Garrod
Tim Dyke	Chris Knipe

Support Staff:

Lynn Frise
Jon Scotland

SCIENCE

LEADERSHIP LINK: LUCY GAMBIER
HEAD OF DEPARTMENT: DOUG O'BRIEN

Teaching Staff:

Elizabeth McGee	Leanne Osborne
Daniel La Borde	Zoe Garrod
Victoria Goodison-Powell	Penny Powell
Daniel Round	Mark Waters
Thomas Golding	Natasha Hall
Emma Chandler	Eileen Rix
Jane Holden	

Support Staff:

Alison Penrose
Bridget Ashton
Chloe Richards
Jacob Thompson

<u>HISTORY</u>	LEADERSHIP LINK: RICHARD BAKER	HEAD OF DEPARTMENT: ESTHER OLDRIEVE
Teaching Staff:		
David Varley	Adrian Sutcliffe	Lucie Coley

<u>GEOGRAPHY</u>	LEADERSHIP LINK: RICHARD BAKER	HEAD OF DEPARTMENT: REBECCA CHALLIS
Teaching Staff:		
Kevin Toms	Peter Banfield	Richard Cardigan
Michael Merelie	Joana Spala Bell	

<u>MFL</u>	LEADERSHIP LINK: RICHARD BAKER	HEAD OF DEPARTMENT: REBECCA YEO
Teaching Staff:		
Jenni Oddy	Fiona Bate	Lucy Davies
Kathryn White		

<u>CREATIVE DESIGN</u>	LEADERSHIP LINK: JENNI ODDY	HEAD OF DEPARTMENT: SHARON WATKINS, RACHAEL KNOWLES
Teaching Staff:		Support Staff:
Lucy Elliott	David Watson	Kimberley Small
Andrea Millington	Tamsin Lewis	Mirjana Roberts
Jamie Kennedy	Gemma Myles	Martyn Underdown
Lara Morse	Lucy Gambier	

<u>PERFORMING ARTS</u>	LEADERSHIP LINK: JENNI ODDY	HEAD OF DEPARTMENT: RICHARD JONES
Teaching Staff:		
Alex Tew	Claire Gurd	Sarah Kleiman

<u>PE</u>	LEADERSHIP LINK: GAVIN THOMAS	HEAD OF DEPARTMENT: RICHARD TUCKER
		SOPHIE SCOTT-HAMMOND
Teaching Staff:		Support Staff:
Richard Brown	Adam Jenkin	Carla Aldington
Clare Razzell	Richard Cardigan	

<u>ICT/COMPUTER SCIENCE/ BUSINESS STUDIES</u>	LEADERSHIP LINK: JENNI ODDY	HEAD OF DEPARTMENT: JIMMY EDWARDS
Teaching Staff:		
Jane Nicholas	Jacqui Hanton	

<u>CLASS</u>	LEADERSHIP LINK: KAY ADAMS	HEAD OF DEPARTMENT: AIMEE STEVENS
Teaching Staff:		
Barbara Brittain		

<u>SEND TEAM</u>	LEADERSHIP LINK:	KAY ADAMS CHRIS KNIPE
SENDCo	Chris Knipe	
Operational SENDCo	Abby Macdonald	
SEND Teachers	Martin Carter	Imogen Hunter-Craig
Assistant to the SENDCo	Rebecca Rodgers	
SEN Support Specialists	Emma Paylor	Julia Coyle
	Pamela Dobson	Robert Smith
	Sarah Smith	
Teaching Assistants	Alison Kiernan	Ann McKnight
	Robert Brown	Jackie Hatch

<u>INCLUSION TEAM</u>	LEADERSHIP LINK:	RICHARD CARDIGAN
LIC Manager	Marie Thomas	
Outdoor Learning Teacher	Dan Matthews	
Room 1 Manager	Selina Harrison	
Careers/Work Experience Lead	Charlotte Selley	

<u>COVER TEACHERS/ SUPERVISORS</u>	LEADERSHIP LINK:	GARY HENDERSON
Matthew De Villiers	Kathryn White	Joana Spala Bell
Jane Thomas	Gayle King	

<u>PASTORAL/CARE AND GUIDANCE</u>	LEADERSHIP LINK:	KAY ADAMS, RICHARD CARDIGAN
Head of Year 7	Kirsty Taylor	
Head of Year 8	Adam Jenkin	
Head of Year 9	Adrian Sutcliffe	
Head of Year 10	David Palmer	
Head of Year 11	Ben Barnett	
SFC Coordinator/Thrive Practitioner	Kirstin Libby	
Pastoral Managers	Heidi Spurgeon (Years 7+8)	Lorraine Farr (Year 9)
	Bev White (Years 10+11)	
Behaviour & Attendance Officer	Matthew Potter	
Attendance & Admissions Officer	Angela Mitchell	
Attendance Support Officer	Christine Siebert	
First Aid Coordinator	Donna McGrath	

<u>SAFEGUARDING TEAM</u>	LEADERSHIP LINK:	KAY ADAMS
Designated Safeguarding Lead	Kay Adams	
Deputy Designated Safeguarding Lead	Roger Larham	
Designated Teacher for Children in Care	Roger Larham	
Safeguarding Admin Manager	Lynne Gouldsmith	
Other Safeguarding Team Members	Abby Macdonald	Victoria Goodison-Powell
	Martin Carter	Heidi Spurgeon

**DATA/EXAMS/
CURRICULUM SUPPORT TEAM****LEADERSHIP LINK: GARY HENDERSON**

Data Manager	Gary Henderson
Exams Manager	Clare Dent
Data Assistant	Kylie Purshouse
Curriculum Support	Ann Tighe
Reprographics	Lee Harris
	Julie Ketch

ADMIN TEAM**LEADERSHIP LINK: RICHARD BAKER**

Office Manager	Alice Rowse
Admin Assistants	Joan Guy
	Catherine Dowrick
	Anna James
Finance Assistant	Jennifer Pink

SITE TEAM**LEADERSHIP LINK: RICHARD BAKER**

Site Manager	Liam Grigg
Deputy Site Manager	Adam Pearce
Site Team Member	Stephen Hunkin

IT SUPPORT TEAM**LEADERSHIP LINK: RICHARD BAKER**

Senior IT Engineer	Miles St John Hughes
Junior IT Engineer	Kalum Pepperday

MEDIA / COMMUNICATIONS**LEADERSHIP LINK: LUCY GAMBIER**

Media Manager	Kyle Reed
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PENINSULA SCITT**DIRECTOR OF PENINSULA SCITT: RICHARD BAKER**

Director of ITT/Secondary Programme Lead	Claire Gurd
Director of Operations	Katy Potter
SCITT Administrator	Emma Hunkin